

Most Promising Jobs of the Adirondack North Country

2024 EDITION





Promising North Country Careers

Welcome to the “Most Promising Jobs of the Adirondack North Country” report — a guide designed to empower youth, families, educators, and career seekers with valuable insights into the employment landscape of New York’s Adirondack region. In an era of dynamic economic shifts, this report illuminates the most promising job opportunities that lie ahead in our region over the next decade.

Whether you are a high school student contemplating future paths, a parent guiding your child’s career decisions, an educator shaping the next generation, or an individual seeking a fulfilling career change, this report will help you explore the jobs that fit your personal interests, values, and lifestyle and embark on a journey towards a fulfilling and successful career in our vibrant and thriving community.

What’s Inside

This report outlines job listings categorized by interest and skill areas, allowing you to easily identify careers aligning with your passions and strengths. The job listings include information on education requirements leading to these opportunities.

Each job listed here pays above the North Country median wage (\$45,834) and is projected to have at least 300 openings in the region through 2030. Remember: wages are based on experience, education, and skills. If you are new to a job or have minimum education requirements, starting pay may be lower.

The listings are compiled from the New York State Department of Labor’s Long-Term Occupational Projections released in July 2023 with wage data for the North Country, including Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, and St. Lawrence counties.

Beyond the listings, the report serves as a gateway to resources for further exploration. Discover career pathways, find internship and apprenticeship opportunities, and explore jobs through the provided resources. Use this report as a launch pad for meaningful conversations, sparking discussions on how to plan and embark on the pathways to success.

Although we cannot predict the exact jobs of the future, we know the skills in demand today will have long-lasting value.

Each job listed here pays above the North Country median wage (\$45,834) and is projected to have at least 300 openings in the region between 2020-2030.

Do you like to **observe, learn, analyze,** and **solve problems**?

	10-Year Projected Openings	Minimum Education Needed for Entry	Median Wage (hourly/yearly)
Industrial Machinery Mechanics	530	High school + Training	\$30/\$61,779
Detectives and Criminal Investigators	340	High school + Training	\$48/\$99,527
Computer Network and User Support Specialists	750	Associate's degree	\$26/\$54,222
Registered Nurses	2,780	Bachelor's degree	\$39/\$82,216
Substance Abuse, Behavioral Disorder, and Mental Health Counselors	620	Bachelor's degree	\$24/\$49,863
Clinical Laboratory and Radiologic Technologists and Technicians	610	Bachelor's degree	\$33/\$68,238
Management Analysts	580	Bachelor's degree	\$38/\$79,721
Market Research Analysts and Marketing Specialists	520	Bachelor's degree	\$28/\$58,662
Foresters, Conservation & Environmental Scientists	370	Bachelor's degree	\$30/\$62,050 - \$40/\$82,523*
Civil Engineers	330	Bachelor's degree	\$39/\$81,572
Nurse Practitioners	520	Master's degree	\$61/\$127,955
Healthcare Social Workers	370	Master's degree	\$23/\$47,682
Instructional Coordinators	350	Master's degree	\$33/\$67,833

Do you like to **work with people** and **use your creativity** to guide or persuade?

	10-Year Projected Openings	Minimum Education Needed for Entry	Median Wage (hourly/yearly)
Police and Sheriff's Patrol Officers	820	High school + Training	\$35/\$72,563
Eligibility Interviewers, Government Programs	340	High school + Training	\$24/\$50,173
Licensed Practical and Licensed Vocational Nurses	1,300	Certificate program	\$24/\$50,056
K-12 Teachers, incl. Special Ed. & CTE	4,530	Bachelor's degree	\$31/\$64,834
Human Resources Specialists	510	Bachelor's degree	\$30/\$62,753
Legislators	490	Bachelor's degree	\$49/\$102,150
Child, Family, and School Social Workers	480	Bachelor's degree	\$25/\$52,877
Coaches and Scouts	480	Bachelor's degree	\$24/\$50,586
Social and Community Service Managers	370	Bachelor's degree	\$37/\$75,960
Training and Development Specialists	370	Bachelor's degree	\$26/\$54,305
Personal Service Managers; Entertainment & Recreation Managers	760	Bachelor's degree	\$52/\$109,078*
Mental Health, Healthcare, and Substance Abuse Social Workers	710	Master's degree	\$26/\$54,936
Educational, Guidance, School, and Vocational Counselors	570	Master's degree	\$30/\$61,794
Occupational Therapists and Physical Therapists	500	Master's degree	\$39/\$81,388* \$42/\$86,354*
Postsecondary Teachers	2,540	Doctoral degree	\$43/\$88,402*

* Indicates that statewide level salary data is reported where data specific to the North Country is unavailable.



Remember: Wages are based on experience, education, and skills. In addition to wages, many jobs listed include additional benefits such as health insurance, retirement savings, and paid vacation that increase the total compensation for the role. If you are new to a job or have minimum education requirements, starting pay may be lower.

Do you like **working with your hands** or with machines to **make, fix, or build things**?

	10-Year Projected Openings	Minimum Education Needed for Entry	Median Wage (hourly/yearly)
Construction Laborers	1,670	Training	\$23/\$48,670
Painters, Construction and Maintenance	330	Training	\$23/\$47,126
Highway Maintenance Workers	1,700	High School + Training	\$24/\$49,480
Carpenters	1,670	High School + Training	\$25/\$51,806
Electricians	1,210	High School + Training	\$31/\$63,470
Supervisors of Mechanics, Installers, and Repairers	770	High School + Training	\$31/\$65,485
Operating Engineers and Other Construction Equipment Operators	700	High School + Training	\$25/\$52,363
Supervisors of Construction Trades and Extraction Workers	700	High School + Training	\$31/\$64,687
Supervisors of Housekeeping, Landscaping, Groundskeeping, and Janitorial Workers	600	High School + Training	\$24/\$49,840 - \$25/\$52,125
Bus and Truck Mechanics and Diesel Engine Specialists	410	High School + Training	\$24/\$49,970
Welders, Cutters, Solderers, and Brazers	360	High School + Training	\$23/\$48,883
Plumbers, Pipefitters, and Steamfitters	350	High School + Training	\$31/\$64,513
Heavy and Tractor-Trailer Truck Drivers	2,750	Certificate Program	\$24/\$49,848
Automotive Service Technicians and Mechanics	1,470	Certificate Program	\$23/\$48,012
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	380	Certificate Program	\$25/\$51,595

Are you **organized and detail-oriented** and do you like to work with lots of information?

	10-Year Projected Openings	Minimum Education Needed for Entry	Median Wage (hourly/yearly)
Correctional Officers and Jailers	3,720	High school + Training	\$33/\$69,199*
First-Line Supervisors of Office and Administrative Support Workers	1,590	High school + Training	\$29/\$59,795
Sales Representatives, Wholesale and Manufacturing	840	High school + Training	\$29/\$60,590
First-Line Supervisors of Production and Operating Workers	810	High school + Training	\$32/\$66,731
Production, Planning, and Expediting Clerks	720	High school + Training	\$23/\$48,251
Sales Representatives of Services	610	High school + Training	\$30/\$63,070
Food Service Managers	510	High school + Training	\$30/\$61,867
Inspectors, Testers, Sorters, Samplers, and Weighers	400	High school + Training	\$23/\$48,644
Executive Secretaries and Executive Administrative Assistants	350	High school + Training	\$32/\$67,483
Supervisors of Personal Service, Entertainment, and Recreation Workers	630	High school + Training	\$26/\$53,860*
General and Operations Managers	2,580	Bachelor's degree	\$39/\$80,930
Compliance Officers	1,030	Bachelor's degree	\$43/\$89,031
Accountants and Auditors	890	Bachelor's degree	\$34/\$70,007
Medical and Health Services Managers	450	Bachelor's degree	\$51/\$105,853
Buyers and Purchasing Agents	340	Bachelor's degree	\$30/\$63,095
Education Administrators	460	Master's degree	\$52/\$109,452

* Indicates that statewide level salary data is reported where data specific to the North Country is unavailable.

Resources

Check out these regionally focused resources for career pathways guidance, opportunities, and information to explore the next steps in your education and employment journey.



New York Department of Labor

This Most Promising Jobs report is compiled from the New York State Department of Labor's Long-Term Occupational Projections 2020-2030, released in July 2023. Explore the employment projections data and interactive dashboards available at: dol.ny.gov/employment-projections

For more information on wage data, visit the Occupational Employment and Wage Statistics resource: dol.ny.gov/occupational-wages-0

To get the resources and help you need to find a job, explore career options, view apprenticeship opportunities, and learn about a variety of programs offered, visit the New York Department of Labor's website: dol.ny.gov/jobs-and-careers



Adirondack Foundation

adirondackfoundation.org/promising-jobs

Visit Adirondack Foundation's website to download digital copies of the Most Promising Jobs report and access resource listings to learn more about job opportunities in the region and the education and training programs that lead to them.



North Country Workforce Development Board

www.ncworkforce.com

Learn more about local OneWorkSource career centers that provide free help and resources to job seekers. Find regional listings of job and training opportunities, pathways to employment, and services for the North Country.



The Quick Reference Guide to Skilled Career Programs

www.ticonderoga-alliance.org/skilled-careers

This resource is designed to help counselors, students, and parents sort out all the training options available through BOCES and more than 30 college-level programs that are taught at regional schools. It also provides admissions contact information and financial aid resources.



GPS For Success

mygpsforsuccess.com

This resource is a multi-platform website where students and adults can watch, read and learn about career opportunities, income potential and education/training requirements in 16 career clusters outlined as experiencing a shortage of skilled workers entering the workforce in Northern New York.



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